Q1 Please indicate the preparedness of the teacher to perform each of the following actions in the classroom.

pply the central concepts and methods of inquiry of the s	ubject matter dis	cipline(s) that they t	each.			
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.87%	4.35% 5	42.61% 49	33.91% 39	18.26% 21	79.31 9
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	13.64%	54.55% 12	27.27% 6	4.55%	15.17 ⁹
Q8: Troops to Teachers	0.00% 0	100.00% 2	0.00% 0	0.00% 0	0.00% O	1.38
Q8: Paraprofessional	0.00% 0	0.00%	0.00% 0	0.00% 0	0.00% O	0.00
Q8: Teach for America	0.00%	0.00% O	80.00%	20.00%	0.00% 0	3.45
Q8: ABCTE	0.00%	0.00% O	0.00%	0.00% 0	0.00%	0.00
reate learning experiences that make these aspects of su	bject matter mear	ningful for students				
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.00%	6.90% 8	40.52% 47	33.62% 39	18.97% 22	80.00
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00%	22.73% 5	36.36%	31.82% 7	9.09% 2	15.17
Q8: Troops to Teachers	50.00%	50.00%	0.00%	0.00% 0	0.00%	1.38
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00% 0	0.00% 0	0.00
Q8: Teach for America	0.00%	40.00%	40.00% 2	20.00%	0.00%	3.45
Q8: ABCTE	0.00% 0	0.00%	0.00% O	0.00% 0	0.00%	0.00
ovide learning opportunities that support students' intell	ectual, social and	physical developm	ent at all grade le	vels.		
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.86%	6.90% 8	40.52% 47	34.48% 40	17.24% 20	80.00
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00%	13.64%	45.45% 10	31.82% 7	9.09% 2	15.17
Q8: Troops to Teachers	50.00%	50.00%	0.00%	0.00% 0	0.00%	1.38
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00%	0.00%	0.00

Q8: Teach for America	0.00%	40.00%	40.00%	20.00%	0.00%	3.45%
	0	2	2	1	0	5
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	0	0	0	0	0	0
ate instructional opportunities that are adaptable to lea	rners' individual d	lifferences.				
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.88%	9.65%	45.61%	27.19%	16.67%	78.62%
	1	11	52	31	19	114
Q8: Alternative Route (State Department of Education	0.00%	13.64%	45.45%	27.27%	13.64%	15.17%
Alternative Placement Program)	0	3	10	6	3	22
Q8: Troops to Teachers	50.00%	50.00%	0.00%	0.00%	0.00%	1.38%
	1	1	0	0	0	2
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	0	0	0	0	0	0
Q8: Teach for America	0.00%	40.00%	40.00%	20.00%	0.00%	3.45%
	0	2	2	1	0	5
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	0	0	0	0	0	0

Q2 Please indicate how prepared you feel the teacher is to perform each of the following actions in the classroom.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	1.72%	9.48% 11	44.83% 52	26.72% 31	17.24% 20	80.00%
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	27.27% 6	40.91% 9	22.73% 5	9.09% 2	15.17 %
Q8: Troops to Teachers	0.00%	100.00%	0.00%	0.00% 0	0.00%	1.389
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Q8: Teach for America	0.00%	40.00%	60.00%	0.00%	0.00%	3.45
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
technology effectively to enhance student learning and	to create unique	learning opportuni	ties.			
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.86%	5.17% 6	28.45% 33	42.24% 49	23.28% 27	80.00 °
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00%	4.55%	59.09%	13.64%	22.73% 5	15.17
Q8: Troops to Teachers	50.00%	0.00%	50.00%	0.00%	0.00%	1.38
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00% 0	0.00%	0.00
Q8: Teach for America	0.00%	0.00%	60.00%	40.00% 2	0.00%	3.45
Q8: ABCTE	0.00%	0.00%	0.00%	0.00% 0	0.00% 0	0.00
lerstand and use best practices related to motivation and ivation and active engagement in learning.	d behavior to cre	eate learning enviror	nments that encou	rage positive	social interactio	n, self-
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	2.59% 3	15.52%	41.38% 48	21.55% 25	18.97%	80.00
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% O	22.73% 5	31.82% 7	31.82% 7	13.64%	15.17
Q8: Troops to Teachers	50.00%	50.00%	0.00%	0.00% 0	0.00%	1.38

2010114	instructor Surv	cy for recent	Gladates			
Q8: Teach for America	20.00%	20.00% 1	60.00%	0.00% 0	0.00% O	3.45%
Q8: ABCTE	0.00%	0.00%	0.00%	0.00% 0	0.00% O	0.00%
Use a variety of effective communication techniques to for	ster active inquiry,	collaboration, and	supportive interact	ction in the cl	assroom.	
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	2.59% 3	8.62% 10	46.55% 54	25.00% 29	17.24% 20	80.00 9
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00%	18.18%	50.00%	22.73% 5	9.09% 2	15.17 9
Q8: Troops to Teachers	0.00% 0	50.00%	50.00%	0.00% 0	0.00% 0	1.38
Q8: Paraprofessional	0.00% 0	0.00% O	0.00%	0.00% 0	0.00% 0	0.00
Q8: Teach for America	0.00% 0	40.00% 2	40.00% 2	20.00%	0.00% 0	3.45
Q8: ABCTE	0.00%	0.00%	0.00% O	0.00% 0	0.00%	0.00
Plan instruction based upon curriculum goals, knowledge ommunity.	of the teaching/lea	arning process, sub	pject matter, stude	nts' abilities a	and differences, a	and the
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	1.72%	9.48% 11	38.79% 45	31.03% 36	18.97% 22	80.00
Q8: Alternative Route (State Department of Education Alternative Placement Program)	4.55%	13.64%	45.45% 10	27.27% 6	9.09% 2	15.17
Q8: Troops to Teachers	50.00%	50.00%	0.00% 0	0.00% 0	0.00% 0	1.38
Q8: Paraprofessional	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00
Q8: Teach for America	0.00% 0	20.00%	80.00%	0.00% 0	0.00% 0	3.45
Q8: ABCTE	0.00% 0	0.00%	0.00% O	0.00% 0	0.00%	0.00

Q3 Please indicate how prepared you feel the teacher is to perform each of the following actions in the classroom.

lapt instruction based upon assessment and reflection.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	2.59%	11.21% 13	45.69% 53	22.41% 26	18.10% 21	80.00 %
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	13.64%	63.64% 14	18.18% 4	4.55%	15.17%
Q8: Troops to Teachers	50.00%	0.00% 0	50.00%	0.00% 0	0.00% 0	1.38%
Q8: Paraprofessional	0.00% 0	0.00% 0	0.00% O	0.00% 0	0.00%	0.00%
Q8: Teach for America	0.00% 0	40.00% 2	20.00%	40.00% 2	0.00%	3.45%
Q8: ABCTE	0.00% 0	0.00% O	0.00% 0	0.00% 0	0.00%	0.00%
e a variety of assessment strategies to evaluate and mo	dify the teaching/	learning process.				
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	2.59%	12.07% 14	45.69% 53	23.28% 27	16.38% 19	80.00 %
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	31.82% 7	45.45% 10	18.18%	4.55%	15.17 9
Q8: Troops to Teachers	50.00%	50.00%	0.00%	0.00% 0	0.00%	1.389
Q8: Paraprofessional	0.00%	0.00% 0	0.00%	0.00% 0	0.00%	0.009
Q8: Teach for America	0.00% 0	40.00% 2	20.00%	40.00% 2	0.00%	3.45%
Q8: ABCTE	0.00% 0	0.00%	0.00% O	0.00% 0	0.00%	0.009
valuate the effects of his/her choices and actions on othe tions when needed, and actively seeks opportunities for	rs (students, pare continued profes	ents, and other profesional growth.	essionals in the le	arning comm	unity), modify the	ose
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.86%	8.62%	47.41% 55	25.86% 30	17.24% 20	80.00 9
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	22.73% 5	36.36%	18.18% 4	22.73% 5	15.17 9
Q8: Troops to Teachers	0.00%	50.00%	50.00%	0.00%	0.00%	1.38
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00%	0.00%	0.00

		•				
Q8: Teach for America	0.00%	20.00%	40.00%	40.00% 2	0.00%	3.45%
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ester positive interaction with school colleagues, parents arning and well being.	/families, and org	anizations in the co	ommunity to active	ely engage the	em in support of	students
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.00% 0	6.03% 7	37.07% 43	34.48% 40	22.41% 26	80.00 %
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	18.18%	27.27% 6	27.27% 6	27.27% 6	15.17 9
Q8: Troops to Teachers	0.00% 0	50.00%	50.00%	0.00% 0	0.00%	1.38%
Q8: Paraprofessional	0.00% 0	0.00%	0.00% 0	0.00% 0	0.00%	0.00%
Q8: Teach for America	0.00% 0	0.00%	60.00% 3	40.00% 2	0.00%	3.45%
Q8: ABCTE	0.00% 0	0.00%	0.00% 0	0.00% 0	0.00%	0.009
sist students with career awareness and the application	of career concep	ts to the academic	curriculum.		I	
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.87%	9.57% 11	55.65% 64	20.00% 23	13.91% 16	79.31 9
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	22.73% 5	40.91% 9	31.82% 7	4.55%	15.17 9
Q8: Troops to Teachers	0.00% 0	0.00% 0	100.00%	0.00% 0	0.00% 0	0.699
Q8: Paraprofessional	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00%	0.00
Q8: Teach for America	20.00%	0.00% O	80.00% 4	0.00% 0	0.00%	3.45
Q8: ABCTE	0.00% 0	0.00% O	0.00% 0	0.00% 0	0.00%	0.00

Q4 Please indicate how prepared you feel the teacher is to perform each the following actions in the classroom.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	0.87%	6.09% 7	40.87% 47	33.91% 39	18.26% 21	80.42 %
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	4.76%	61.90%	28.57% 6	4.76%	14.69%
Q8: Troops to Teachers	0.00% 0	100.00%	0.00% 0	0.00% 0	0.00%	1.40%
Q8: Paraprofessional	0.00% 0	0.00% O	0.00% 0	0.00% 0	0.00%	0.00%
Q8: Teach for America	20.00%	20.00%	40.00% 2	20.00%	0.00%	3.50%
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
orporate the teacher evaluation process in designing in	structional strate	gies.				
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q8: Traditional Route	2.61%	13.04% 15	40.00% 46	26.96% 31	17.39% 20	80.42 %
Q8: Alternative Route (State Department of Education Alternative Placement Program)	4.76%	14.29%	52.38% 11	23.81% 5	4.76%	14.69%
Q8: Troops to Teachers	0.00% 0	100.00%	0.00% 0	0.00% 0	0.00%	1.40%
Q8: Paraprofessional	0.00% 0	0.00%	0.00% 0	0.00% 0	0.00%	0.00%
Q8: Teach for America	0.00% 0	20.00%	60.00%	20.00%	0.00%	3.50%
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Q5 Please indicate the teacher's level of understanding of each of the following:

	Poor	Weak	Adequate	Good	Strong	Total
Q8: Traditional Route	0.00%	6.03%	38.79%	35.34%	19.83%	80.00
	0	7	45	41	23	1
Q8: Alternative Route (State Department of Education Alternative Placement	0.00%	4.55%	40.91%	31.82%	22.73%	15.17
Program)	0	1	9	7	5	
Q8: Troops to Teachers	0.00%	100.00%	0.00%	0.00%	0.00%	1.38
	0	2	0	0	0	
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	0	0	0	0	0	
Q8: Teach for America	20.00%	0.00%	60.00%	20.00%	0.00%	3.4
	1	0	3	1	0	
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	0	0	0	0	0	
w students vary in their approach to learning.						
	Poor	Weak	Adequate	Good	Strong	Tota
Q8: Traditional Route	0.00%	10.34%	37.07%	31.03%	21.55%	80.0
	0	12	43	36	25	,
Q8: Alternative Route (State Department of Education Alternative Placement	0.00%	18.18%	27.27%	31.82%	22.73%	15.1
Program)	0	4	6	7	5	
Q8: Troops to Teachers	50.00%	50.00%	0.00%	0.00%	0.00%	1.3
	1	1	0	0	0	
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	0	0	0	0	0	
Q8: Teach for America	0.00%	40.00%	60.00%	0.00%	0.00%	3.4
	0	2	3	0	0	
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	0	0	0	0	0	
riculum integration process.						
	Poor	Weak	Adequate	Good	Strong	Tota
Q8: Traditional Route	0.87%	9.57%	37.39%	33.04%	19.13%	79.3
	1	11	43	38	22	1
Q8: Alternative Route (State Department of Education Alternative Placement	4.55%	18.18%	36.36%	36.36%	4.55%	15.1
Program)	1	4	8	8	1	
Q8: Troops to Teachers	0.00%	100.00%	0.00%	0.00%	0.00%	1.3
****	0	2	0	0	0	
	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
Q8: Paraprofessional		2.00/0	3.00,0	2.3070		0.0
Q8: Paraprofessional	0	0	0	0	0	
Q8: Paraprofessional		0	0	0	0	

Q8: ABCTE	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00%
e process of continuous lifelong learning, the concept of making learning enjoy greater student learning and development.	able, and the i	need for a w	villingness to	change whe	en the chan	ge leads
	Poor	Weak	Adequate	Good	Strong	Total
Q8: Traditional Route	0.86%	9.48% 11	35.34% 41	31.03% 36	23.28% 27	80.00 %
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00%	9.09% 2	31.82% 7	54.55% 12	4.55%	15.17%
Q8: Troops to Teachers	0.00%	50.00%	50.00%	0.00% 0	0.00% 0	1.38%
Q8: Paraprofessional	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00%
Q8: Teach for America	0.00% 0	20.00%	60.00%	20.00%	0.00% 0	3.45%
Q8: ABCTE	0.00%	0.00% 0	0.00%	0.00% 0	0.00% 0	0.00%
e legal aspects of teaching including the rights of students and parents/families	s, as well as th	e legal right	s and respon	sibilities of	the teacher	r.
	Poor	Weak	Adequate	Good	Strong	Total
Q8: Traditional Route	1.74% 2	13.91% 16	37.39% 43	26.96% 31	20.00% 23	79.31 %
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00%	13.64%	40.91% 9	31.82% 7	13.64%	15.17%
Q8: Troops to Teachers	0.00%	50.00%	50.00%	0.00% 0	0.00% 0	1.38%
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00% 0	0.00% 0	0.00%
Q8: Teach for America	0.00%	20.00%	80.00%	0.00% 0	0.00%	3.45%
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	0	0	0	0	0	

Q6 Overall, how would you rate the preparedness of this teacher:

	Poor	Adequate	Good	Excellent	Total
Q8: Traditional Route	2.65%	28.32%	43.36%	25.66%	79.58%
	3	32	49	29	113
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00%	50.00%	36.36%	13.64%	15.49%
	0	11	8	3	22
Q8: Troops to Teachers	100.00%	0.00%	0.00%	0.00%	1.41%
	2	0	0	0	2
Q8: Paraprofessional	0.00%	0.00%	0.00%	0.00%	0.00%
	0	0	0	0	0
Q8: Teach for America	20.00%	60.00%	20.00%	0.00%	3.52%
	1	3	1	0	5
Q8: ABCTE	0.00%	0.00%	0.00%	0.00%	0.00%
	0	0	0	0	0
Total Respondents	6	46	58	32	142
		Additi	onal Comme	ents	Total
Q8: Traditional Route				14	14
Q8: Alternative Route (State Department of Education Alternative Placement Program)				2	2
Q8: Troops to Teachers				1	1
Q8: Paraprofessional				0	0
Q8: Teach for America				0	0

Q7 The teacher received his/her degree at which of the following institutions:

	Q8: Traditional Route	Q8: Alternative Route (State Department of Education Alternative Placement Program)	Q8: Troops to Teachers	Q8: Paraprofessional	Q8: Teach for America	Q8: ABCTE	Total
Out-of-State	45.45% 5	9.09% 1	18.18%	0.00% 0	27.27%	0.00% 0	8.03%
Bacone College	0.00% 0	0.00% O	0.00% 0	0.00%	0.00% 0	0.00% 0	0.00% 0
Cameron University	100.00% 16	0.00% O	0.00% 0	0.00%	0.00% 0	0.00% 0	11.68%
East Central University	75.00% 6	25.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	5.84%
Langston University	0.00% O	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Mid-America Christian University	0.00% O	0.00% O	0.00% 0	0.00%	0.00% 0	0.00% 0	0.00% 0
Northeastern State University	85.71% 12	14.29% 2	0.00% O	0.00%	0.00% 0	0.00% 0	10.22%
Northwestern Oklahoma State University	50.00%	50.00%	0.00% 0	0.00%	0.00% O	0.00%	1.46% 2
Oklahoma Baptist University	100.00%	0.00% 0	0.00% 0	0.00% O	0.00% 0	0.00% 0	0.73%
Oklahoma Christian University	100.00%	0.00% O	0.00% 0	0.00%	0.00% 0	0.00% 0	0.73%
Oklahoma City University	100.00%	0.00% O	0.00% 0	0.00%	0.00% 0	0.00% 0	0.73%
Oklahoma Panhandle State University	50.00%	50.00% 1	0.00% 0	0.00%	0.00% O	0.00% 0	1.46% 2
Oklahoma State University	80.00% 16	20.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	14.60% 20
Oklahoma Wesleyan University	0.00% 0	0.00% O	0.00% 0	0.00% 0	0.00% O	0.00%	0.00% 0
Oral Roberts University	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.19% 3
St. Gregory's University	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Southeastern Oklahoma State University	100.00%	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.73% 1
Southern Nazarene University	83.33% 5	16.67%	0.00%	0.00% 0	0.00% 0	0.00% O	4.38%

Southwestern	90.91%	9.09%	0.00%	0.00%	0.00%	0.00%	8.03%
Oklahoma State	10	1	0	0	0	0	1
University							
University of	90.00%	10.00%	0.00%	0.00%	0.00%	0.00%	14.60
Central Oklahoma	18	2	0	0	0	0	2
University of	80.00%	20.00%	0.00%	0.00%	0.00%	0.00%	3.65
Oklahoma	4	1	0	0	0	0	
University of	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.46
Science and Arts of	2	0	0	0	0	0	
Oklahoma							
The University of	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Tulsa	0	0	0	0	0	0	
Unknown	53.85%	38.46%	0.00%	0.00%	7.69%	0.00%	9.49
	7	5	0	0	1	0	
Total	110	21	2	0	4	0	1
Respondents							

Q8 The teacher received his/her license via:

	Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Troops to Teachers	Paraprofessional	Teach for America	ABCTE	Total
Q8: Traditional Route	100.00% 116	0.00% O	0.00% O	0.00% 0	0.00% 0	0.00% 0	80.00% 116
Q8: Alternative Route (State Department of Education Alternative Placement Program)	0.00% 0	100.00% 22	0.00% O	0.00% 0	0.00% O	0.00% O	15.17% 22
Q8: Troops to Teachers	0.00% 0	0.00% O	100.00% 2	0.00% 0	0.00% 0	0.00% 0	1.38% 2
Q8: Paraprofessional	0.00% 0	0.00% O	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q8: Teach for America	0.00% 0	0.00% O	0.00% 0	0.00% 0	100.00% 5	0.00% 0	3.45% 5
Q8: ABCTE	0.00% 0	0.00% O	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Total Respondents	116	22	2	0	5	0	145

Q9 What do you consider the strengths of your first year teacher? (Please mark all that apply.)

	Q8: Traditional Route	Q8: Alternative Route (State Department of Education Alternative Placement Program)	Q8: Troops to Teachers	Q8: Paraprofessional	Q8: Teach for America	Q8: ABCTE	Total
Classroom	83.93%	16.07%	0.00%	0.00%	0.00%	0.00%	39.44%
Management	47	9	0	0	0	0	56
Curriculum Integration	86.49% 32	13.51% 5	0.00% 0	0.00% O	0.00% 0	0.00% 0	26.06% 37
Professors	100.00% 3	0.00% O	0.00%	0.00%	0.00%	0.00%	2.11% 3
P12 Field Experiences	33.33%	33.33%	0.00%	0.00%	33.33%	0.00%	2.11%
Lesson Planning	84.29% 59	10.00% 7	0.00%	0.00%	5.71%	0.00%	49.30% 70
Student Assessment	79.31% 23	13.79%	0.00%	0.00%	6.90%	0.00%	20.42% 29
Curriculum Development	76.92%	19.23% 5	0.00%	0.00%	3.85%	0.00%	18.31% 26
Content Knowledge	82.95% 73	14.77% 13	0.00% 0	0.00% 0	2.27% 2	0.00% 0	61.97% 88
Teaching Methods	86.67% 52	11.67% 7	0.00% 0	0.00% 0	1.67%	0.00% 0	42.25% 60
Student Objectives	85.42% 41	14.58% 7	0.00% O	0.00%	0.00% O	0.00% 0	33.80% 48
Research Methods	55.56% 5	33.33% 3	0.00% O	0.00% 0	11.11%	0.00% 0	6.34% 9
Technology	77.33% 58	16.00%	1.33%	0.00% 0	5.33% 4	0.00% 0	52.82% 75
Critical Thinking	70.37% 19	22.22% 6	0.00% 0	0.00% 0	7.41% 2	0.00% 0	19.01% 27
P12 Student Standards	50.00%	50.00%	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.41% 2
Student Teaching	100.00%	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.75%
Teacher Effectiveness Evaluation	88.89% 8	11.11%	0.00% 0	0.00% O	0.00% O	0.00%	6.34% 9
RTI	90.00% 9	10.00%	0.00% 0	0.00% 0	0.00%	0.00% 0	7.04% 10
ELL Instruction	71.43% 5	14.29%	0.00%	0.00%	14.29%	0.00% 0	4.93% 7

Career Goals	64.29%	21.43%	0.00%	0.00%	14.29%	0.00%	9.86%
	9	3	0	0	2	0	14
Reading	92.31%	7.69%	0.00%	0.00%	0.00%	0.00%	18.31%
Instruction/Phonics	24	2	0	0	0	0	20
Differentiated	81.58%	18.42%	0.00%	0.00%	0.00%	0.00%	26.76%
Instruction	31	7	0	0	0	0	38
P12 School Policy	66.67%	33.33%	0.00%	0.00%	0.00%	0.00%	2.11%
& Procedures	2	1	0	0	0	0	;
Parent/Community	82.00%	16.00%	0.00%	0.00%	2.00%	0.00%	35.21%
Relations	41	8	0	0	1	0	5
Legal Aspects of	75.00%	25.00%	0.00%	0.00%	0.00%	0.00%	8.45%
Teaching	9	3	0	0	0	0	1.
edTPA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	0	0	0	0	0	0	
Total Respondents	116	20	1	0	5	0	14
Other (please specify)	3	1	2	0	0	0	

Q10 In what area(s) could your first year teacher have used additional preparation? (Please mark all that apply.)

	Q8: Traditional Route	Q8: Alternative Route (State Department of Education Alternative Placement Program)	Q8: Troops to Teachers	Q8: Paraprofessional	Q8: Teach for America	Q8: ABCTE	Total
Classroom Management	78.38% 58	12.16% 9	2.70%	0.00% 0	6.76% 5	0.00% O	56.49% 74
Curriculum Integration	64.52% 20	25.81% 8	3.23% 1	0.00% O	6.45% 2	0.00% 0	23.66% 31
Professors	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00%	0.00% 0	0.76%
P12 Field Experiences	50.00%	0.00% 0	0.00% O	0.00%	50.00%	0.00% 0	1.53%
Lesson Planning	73.91%	21.74% 5	4.35%	0.00%	0.00% 0	0.00% 0	17.56%
Student Assessment	71.05% 27	23.68% 9	2.63%	0.00%	2.63%	0.00% 0	29.01%
Curriculum Development	67.86% 19	21.43% 6	3.57%	0.00% 0	7.14% 2	0.00% 0	21.37%
Content Knowledge	66.67%	22.22% 2	0.00% 0	0.00% O	11.11%	0.00% 0	6.87%
Teaching Methods	74.19% 23	12.90%	3.23% 1	0.00% 0	9.68%	0.00% 0	23.66%
Student Objectives	63.64% 7	9.09% 1	9.09% 1	0.00%	18.18% 2	0.00% 0	8.40%
Research Methods	66.67% 6	33.33% 3	0.00% O	0.00%	0.00% 0	0.00% 0	6.87%
Technology	73.33%	13.33% 2	6.67%	0.00%	6.67%	0.00% 0	11.45%
Critical Thinking	78.95% 30	13.16% 5	2.63%	0.00%	5.26%	0.00% 0	29.01%
P12 Student Standards	50.00%	0.00% O	0.00% O	0.00%	50.00%	0.00% 0	1.53%
Student Teaching	22.22%	55.56% 5	11.11%	0.00%	11.11%	0.00% 0	6.87%
Teacher Effectiveness Evaluation	70.59% 12	17.65% 3	0.00% 0	0.00% 0	11.76% 2	0.00%	12.98%
RTI	70.83% 17	16.67%	0.00% 0	0.00% O	12.50% 3	0.00% 0	18.32%
ELL Instruction	80.00%	10.00%	0.00%	0.00%	10.00%	0.00%	7.63%

Career Goals	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	2.29%
	1	2	0	0	0	0	
Reading	76.00%	12.00%	4.00%	0.00%	8.00%	0.00%	19.08%
Instruction/Phonics	19	3	1	0	2	0	2
Differentiated	72.34%	19.15%	2.13%	0.00%	6.38%	0.00%	35.88%
Instruction	34	9	1	0	3	0	4
P12 School Policy	50.00%	25.00%	0.00%	0.00%	25.00%	0.00%	3.059
& Procedures	2	1	0	0	1	0	
Parent/Community	86.96%	8.70%	0.00%	0.00%	4.35%	0.00%	17.56
Relations	20	2	0	0	1	0	2
Legal Aspects of	75.00%	15.00%	0.00%	0.00%	10.00%	0.00%	15.27
Teaching	15	3	0	0	2	0	2
edTPA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	0	0	0	0	0	0	
Total Respondents	104	20	2	0	5	0	13
Other (please specify)	5	2	1	0	0	0	

Q11 Additional Comments

	Additional Comments	Total
Q8: Traditional Route	100.00%	71.43
	10	
Q8: Alternative Route (State Department of Education Alternative Placement Program)	100.00%	14.29
	2	
Q8: Troops to Teachers	100.00%	7.14
	1	
Q8: Paraprofessional	0.00%	0.0
	0	
Q8: Teach for America	100.00%	7.1
	1	
Q8: ABCTE	0.00%	0.0
	0	
Total Respondents	14	